

1. (currently amended) A hybrid speech encoder, comprising:
- (a) a linear prediction, pitch, and, voicing analyzer;
 - (b) a parametric encoder coupled to said analyzer; ~~and~~
 - (c) a waveform encoder coupled to said analyzer; and
 - (d) wherein said waveform encoder includes a zero-phase equalization filter.
2. (currently amended) The encoder of claim 1, wherein:
- ~~(a)~~ (e) said zero-phase equalization filter has coefficients determined by said analyzer.
3. (currently amended) A hybrid speech decoder, comprising:
- (a) a linear prediction synthesizer;
 - (b) a parametric encoder coupled to said analyzer; ~~and~~
 - (c) a waveform decoder coupled to said synthesizer; and
 - (c) wherein said waveform decoder decodes zero-phase equalized weakly-voiced frames time-synchronized with parametric decoder decoded strongly-voiced frames.
4. (currently amended) A speech encoder, comprising:
- (a) a linear prediction, pitch, and, voicing analyzer; ~~and~~
 - (b) a waveform encoder coupled to said analyzer; and
 - (c) wherein said waveform encoder includes a zero-phase equalization filter.